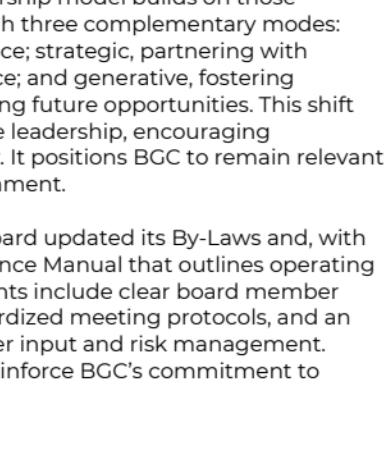


BGC FALL NEWSLETTER

Welcome to the Fall 2025 edition of the BGC newsletter! In this issue, we spotlight major governance enhancements, strategic planning initiatives, the return of our revitalized Recognition Program, exciting infrastructure upgrades, opportunities to participate in beta testing for new credentials, and important Board announcements.



STRENGTHENING GOVERNANCE FOR LONG-TERM SUCCESS

The BGC has taken an important step to position our organization for the future by transitioning from the Carver Policy Governance Model to the Governance as Leadership framework. While the Carver model provided clarity by separating governance from management and focusing on policy-driven oversight of organizational "Ends," it often limited the Board's engagement in strategic and innovative thinking. The new Governance as Leadership model builds on those strengths while adding flexibility and depth through three complementary modes: fiduciary, ensuring stewardship and legal compliance; strategic, partnering with leadership to set priorities and monitor performance; and generative, fostering creativity, framing complex challenges, and exploring future opportunities. This shift moves the Board beyond monitoring into proactive leadership, encouraging collaboration, diversity of thought, and adaptability. It positions BGC to remain relevant and innovative in a rapidly changing global environment.

As part of this strengthening of governance, the Board updated its By-Laws and, with the help of a third-party, developed a new Governance Manual that outlines operating protocols, governance policy, and strategy. Highlights include clear board member obligations, a defined committee structure, standardized meeting protocols, and an annual planning cycle that incorporates stakeholder input and risk management. These changes strengthen decision-making and reinforce BGC's commitment to credentialing excellence.

BUILDING A STRONG FOUNDATION FOR STRATEGIC SUCCESS

Our updated governance framework is more than structure. It's the cornerstone of effective strategic planning. By defining roles, protocols, and accountability, governance ensures that every strategic initiative is informed, transparent, and aligned with our mission. This strong foundation empowers the Board to focus on long-term goals, stakeholder engagement, and proactive risk management, setting the stage for meaningful impact.

Recently, the Board came together for a strategic planning session to launch the development of BGC's 2026-2029 Strategic Plan. During this session, the Board aligned on a shared purpose and long-term vision, identified key external drivers shaping our future, and drafted strategic themes and priorities to guide our work. Early success measures and milestones were introduced, and the session concluded with strong ownership and an actionable plan.

The next step will be a follow-up synthesis session to finalize and validate the plan. These steps position BGC to deliver on its mission with clarity, focus, and impact.

REVITALIZING RECOGNITION PROGRAM TO HONOR OUTSTANDING CONTRIBUTIONS

After a hiatus since 2022, the BGC Recognition Program has returned with an expanded format designed to celebrate the outstanding achievements of our diplomates. This year, four individuals have been honored for their exceptional contributions to their respective areas of practice. The program now features two prestigious categories: Lifetime Achievement Awards and Impact Awards in each of the areas of practice, ensuring recognition for both long-standing dedication and recent, significant contributions.

The Lifetime Achievement Award represents the highest honor conferred by BGC. It acknowledges exemplary contributions that have shaped the profession over a lifetime of work. To be eligible, recipients must have been diplomates for at least 20 years. The Impact Award, on the other hand, recognizes a single, influential contribution made within the past five years by a diplomate with less than 20 years of credentialed experience. This distinction highlights innovation and leadership at various stages of a professional career.

To honor the legacy of leaders who have profoundly influenced their fields, the industrial hygiene Lifetime Achievement Award is named after Lynn O'Donnell, and the auditing Lifetime Achievement Award is named after James C. Ball. These names serve as a tribute to individuals whose vision and dedication have left a lasting impact on their respective disciplines.

Awardees are selected by the BGC Recognition and Awards Committee and approved by the BGC based on applications and established criteria. It is important to note that there may not be an awardee for every BGC credential each year, as these honors are reserved for truly exceptional contributions.

2025 Recipients

Libby Ford was awarded the QEP Lifetime Achievement Award for decades-long leadership in shaping environmental policy, certification standards, and advancing global water sustainability.

Bob Feldmann was awarded the James C. Ball Lifetime Achievement Award for fostering international collaboration in global EHS auditing practices and advancing audit standards through innovative methodologies.

Ganesh Desai was awarded the CIH Impact Award for transforming industrial hygiene in India by embedding rigorous monitoring and governance into corporate sustainability frameworks.

Hassan Alzain was awarded the QEP Impact Award for driving corporate transparency in sustainability reporting and influencing global climate policy through international negotiations and community initiatives.

Biographies of this year's award recipients will be available soon on the BGC website. Learn more about their achievements and the impact they have made across the EHS community.

LAUNCHING A NEW CREDENTIAL MANAGEMENT INITIATIVE

The BGC is charting a new path forward to integrate multiple credential management systems into a full-scale enterprise resource planning platform. The Board is now focused on delivering a streamlined, fit for purpose credential management solution that prioritizes flexibility, user experience, and advanced security features such as encryption and multi factor authentication. This modern approach will unify access, enhance scalability, and strengthen data protection, all key steps in our commitment to operational excellence. Building on completed data integration, a new RFP is officially out, marking a milestone toward a secure, scalable credential management system.

MODERNIZING THE WEBSITE: A STRATEGIC INFRASTRUCTURE ENHANCEMENT FOR 2026

The current website no longer meets evolving user needs, making it difficult to deliver an optimal user experience. To address this, the BGC Board has funded a project to completely overhaul the site, and an RFP is in design. The new platform will incorporate key features such as responsive design, multilingual content support, and seamless integration with the credential management system. This website upgrade, alongside the credential management system, is a critical infrastructure enhancement priority for 2026, ensuring BGC remains accessible, innovative, and aligned with global standards.

RECRUITING FOR BETA-TESTING OPPORTUNITIES FOR NEW EHS CREDENTIALS

The BGC has introduced two new professional credentials designed to advance excellence in environmental, health, and safety leadership: the Certified Professional in Environment, Safety, and Health™ (CPESH™) and the Certified Associate in Environment, Safety, and Health™ (CAESH™). These credentials recognize individuals who demonstrate comprehensive knowledge and expertise in managing workplace safety and environmental health programs. By establishing a global standard for competency, CPESH™ and CAESH™ aim to strengthen organizational resilience, enhance regulatory compliance, foster a culture of safety across industries, and offer practitioners an alternative pathway to credentials that does not require a four-year technical degree.

During the beta testing phase, candidates have an opportunity to join the inaugural group of exam takers if needed. The beta window runs until December 31, 2025. Scores will be available 4-6 weeks after testing concludes, and participants will help shape these new credentials.

ANNOUNCING BOARD UPDATES: NEW APPOINTMENTS AND HEARTFELT FAREWELLS

The BGC is pleased to announce the election of three new Board members and one new Public member, with terms beginning January 1, 2026. The Board members will serve four-year terms, while the Public member will serve a two-year term. Joining the Board are Dr. Jun Wang from the University of Cincinnati, Mark Maynard from Amazon, and Paul Lilley from the Defense Health Agency. Erin Marchant from Collins Aerospace will serve as the new Public member. Biographies for these individuals will be available soon on the BGC website.

At the end of December, two Board members will complete their service: Joseph Cotier (Past Chair), Donald Weeks, and Phillip Almeroth (Public member). The Board extends its sincere gratitude to these individuals for their dedication, expertise, and commitment. Their contributions have been instrumental in advancing the mission of the Board and strengthening professional standards across the EHS community. We wish them continued success in their future endeavors.

NOLA, OCT. 2025

BOARD FOR GLOBAL EHS CREDENTIALING AT THE RECENT MEETING IN NEW ORLEANS, LA

Front row (L-R): Cynthia Marchant, Joseph Almeroth, Carolyn Peacock, Robert Skoglund, Ying Zhen, Carolyn Peacock, Joseph Cotier, Ying Zhen, Philip Almeroth, Carolyn Peacock.

Second row: Shawn Giggs, Lesa Rice-Jackson, Fourth row: Jun Wang, Harish Rao, Robert Skoglund, Kyle Farmer, Fifth row: Paul Lilley, Mark Maynard.

Not pictured: Tehzin Chadwick, Donald Weeks, Photo Credit: Philip Almeroth

BOARD MEMBERS

Robert Skoglund, PhD, DABT, CIH, CPPS, BGC Chair, Covestro, LLC

Joseph Cotier, CPEA, BGC Past Chair, The Elm Consulting Group International LLC

Caitlin Prigge, CPEA, QEP, CCPSC Vice Chair, 3M

Phillip J. Almeroth, BA, BGC Treasurer, Logisolve, LLC

Tehzin Chadwick, MHS, CRSP, CIH, ROH, United Natural Foods, Inc.

Shawn Gibbs, PhD, MBA, CIH, Texas A&M USPH

Joseph Muggli, CPEA, AECOM

Cynthia Ozbuc, CMIOSH, CMSA, COHC, CIH, Dangote Industries Ltd.

Harish Rao, PhD, PE, QEP, Rao Consulting Services

Lesa Rice-Jackson, PhD, CPPS, Rice Jackson Health Regulatory Compliance Consulting LLC Services

Donald Weeks, CIH, CSP, FAIHA, Retired

Ying Zhen, CIH, CSP, Memorial Sloan Kettering Cancer Center

