



# BOARD FOR GLOBAL EHS CREDENTIALING

## October 2021 Election Results and Forum Recap

This issue of the *BGC Newsletter* includes the following topics:

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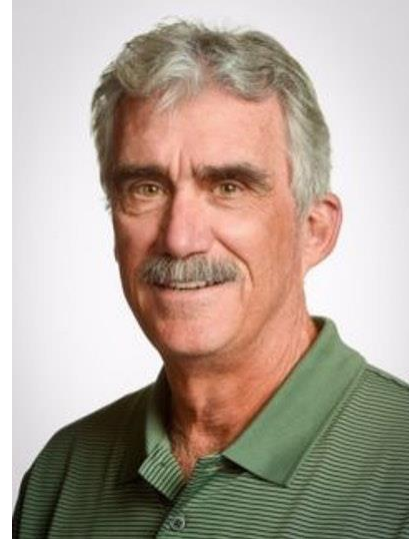
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## Changes to BGC Board Membership in 2022

The BGC Board of Directors held its Fall Meeting on September 25th and 26th by video conference. During that meeting, Board members elected a new Vice-Chair and formally elected four new directors, all of whom take their position on January 1, 2022. BGC would also like to recognize four departing colleagues for their years of service on the BGC Board, which ends on December 31, 2021.

### New BGC Board Chairs (2022 - 2025)

**Thomas (Tom) Grumbles, CIH, CPPS, FAIHA**, has over 40 years of experience in industrial hygiene and product safety compliance and program management in the chemical industry. Mr. Grumbles led compliance efforts with chemical regulations in North America under the U.S. Toxic Substances Control Act (TSCA), state regulations such as California Proposition 65, and multiple Global Chemical regulatory schemes. He has served as the Company Chair of the Health and Products and Science Policy Committee at the American Chemistry Council as well as President of the American Industrial Hygiene Association, the International Occupational Hygiene Association, and the Product Stewardship Society. He is the 2015 recipient of the AIHA Distinguished Service Award and 2021 recipient of the Allan K. Fleeger Distinguished Service Award. He becomes BGC Chair on January 1, 2022, succeeding Alan Leibowitz, CIH, CSP, FAIHA, who is rotating to the role of BGC Past Chair.



**Alan Leibowitz, CIH, CSP, FAIHA**, is the President of EHS Systems Solutions, LLC (EHS-SS) following a 30-plus year career as the senior Environment, Safety, Health, and Security leader for ITT Corporation. At EHS-SS, Alan provides executive-level support in strategic planning, crisis management, and litigation response. He is a Fellow of the American Industrial Hygiene Association (AIHA) and led the development of the first American national Safety and Health Management System Standard, ANSI Z10. Alan is a frequent speaker on Environmental and Safety Management and has authored chapters on the subject in core EHS reference books. He becomes BGC Past Chair on January 1, 2022, succeeding Cynthia Hanko, CIH, who is rotating off the Board.

**Subena Colligan, M.S., CIH, CSP,** is an Environmental, Health, and Safety Manager at Gulfstream Aerospace. Prior to her current role, she was a member of the United States Air Force practicing Industrial Hygiene. She has dedicated her efforts to leadership and community outreach within the Industrial Hygiene field. She is an active member of the Women in IH Outreach Committee and the Minority Special Interest Group of the American Industrial Hygiene Association. Her outreach achievements include delivering the Safety Matters content to 300+ teens entering the workforce in conjunction with Southeast Georgia industry and the local OSHA office. In addition to delivering content in person, she is a blogger at TheCurlyIH.com, a blog designed to relate Industrial Hygiene to daily activities. She becomes BGC Vice-Chair on January 1, 2022, succeeding Thomas (Tom) Grumbles, CIH, CPPS, FAIHA, who is rotating to the role of BGC Chair.



### **New BGC Board Directors (2022 - 2025)**



**Joseph B. (Joe) Cotier, CPEA,** is a Director of The Elm Consulting Group International, LLC. Mr. Cotier's responsibilities have included providing health, safety, and environmental compliance and auditing services to a broad range of industrial clients for almost 30 years. During his career, Mr. Cotier has managed and led more than 750 multi-media HSE regulatory compliance and management systems audits at facilities in more than 35 states and more than 50 countries. Mr. Cotier has a B.S. in Engineering from Western New England College and is a CPEA as issued by BEAC which now operates as part of the Board for Global EHS Credentialing (BGC). He served eight years on the Board of Directors of the Auditing Roundtable, having held the elected offices of Secretary, Vice President, and President. He also sat on the BEAC Board, having served as Chair-Elect and Chair for five of the previous six years, and is now on BGC's BEAC Committee.

**Caitlin Prigge, CSP, QEP, CCPSC**, is the United States and Canada Logistics, Fabrication, and Facilities EHS Manager and Systems Lead at 3M. In 14+ years at 3M, she has held roles of increasing responsibility across multiple organizations ranging from EHS Engineer at manufacturing sites, Environmental Permitting Engineer for 3M Corporate, and Process Safety Management Engineer at a business level. Caitlin has been a speaker and poster presenter at numerous professional EHS conferences and a QEP Procter in 2018 and 2021. She was chosen to use her skills in project management to benefit her community as a member of 3M's Impact program.



**Ujwal Ritwik, QEP, CRSP**, is an award-winning professional with multi-faceted capabilities encompassing Process Safety, Environmental Health & Safety, Quality Management System (QEHS), Risk Management, and Performance Improvement. He has over thirty-five years of championing successful PS and QEHS programs and processes at refineries, petrochemicals, oil & gas, and related industries. Ujwal is the Principal at the Center for Professional Excellence in Risk and Sustainability in Arlington, VA. Previously, he was the EHS advisor for Kuwait National Petroleum Company. He is the founding President and current Advisory Board member of ASSP Kuwait Chapter. He has a BSc in Chemical Engineering and higher diplomas in management and environment.

**Donald Weekes, CIH, CSP, FAIHA**, has worked for forty-six years in the environmental and occupational health field in the U.S. and Canada. His specialties include indoor air quality investigations; mold inspections, project designs, and remediation monitoring and post-remediation verification; and asbestos and lead paint inspection, project specification, and abatement and post-abatement monitoring. He is an AIHA Fellow, a CIH, and a CSP who most recently worked for InAIR Environmental, Ltd., in Ottawa, ON. He is now retired and works on volunteer efforts full-time. Don attended New York University for his Master's in Occupational Safety and Health. Don is a former Chair of the AIHA IEQ Committee, a past Vice President for Practitioners for ISIAQ, and a Co-Editor of the AIHA Book entitled,





"Recognition, Evaluation, and Control of Indoor Mold."  
He was on the ACGIH Board of Directors (2017-20).  
He is also the President of the Indoor Environmental  
Quality - Global Alliance (IEQ-GA) (2016-Present).

### **New BGC Public Member (2022 - 2023)**



**Phillip J. (Phil) Almeroth** is the Director of Capabilities for Logisolve, LLC, a leading management and technology consulting firm headquartered in Oakdale, Minnesota. He has broad and deep experience across a wide variety of industries in helping organizations navigate through transformative change while increasing their customer and partner satisfaction and engagement. He has presented his methods and learnings to a variety of industry, professional, and educational groups and has served on multiple professional and non-profit boards and committees, where his expertise in program management and strategy implementation has helped them grow and improve their services. He becomes the BGC Public Member on January 1, 2022, succeeding Eileen J. O'Neill, Ph.D., BCES, who is rotating off the Board.

### **Departing BGC Board Members in 2021**

BGC would like to thank our departing Board members for their loyalty, leadership, and guidance in the service of BGC. Their knowledge and passion for the profession have made our organization stronger.

**Libby Ford, QEP, CHMM, CEP, Sr. Env. Health Engineer**, has over 40 years of experience working at the intersection of environmental legal requirements, what is technically feasible or practical, and business decisions. She is a member of the Nixon Peabody, LLP law firm's Energy and Environmental practice group, where she works with clients on various aspects of water quality, facility siting and permitting, wastewater and drinking water compliance, site investigation, remediation or demolition, wastewater treatment, and the technical aspects of environmental negotiation. Libby has served as Chair of IPEP. Libby has also held leadership positions in the New York Water Environment Association and the Water Environment Federation, including serving on both boards and chairing both organizations' Government Affairs Committees.





**BGC Past Chair Cynthia Hanko, CIH**, is a Senior Health, Safety, and Environmental Engineer with Honeywell International Inc. Cynthia provides Industrial Hygiene support to the Honeywell Aerospace manufacturing sites in the Phoenix, AZ area. She has over 15 years of experience providing Industrial Hygiene and Safety support for a variety of manufacturing companies from Semiconductor to Pharmaceutical Industries.

**BGC Public Member Eileen O'Neill, Ph.D., BCES**, works on issues of water, innovation, and leadership. For 28 years, Dr. O'Neill worked at the Water Environment Federation (WEF), an international organization of water quality professionals headquartered in Alexandria, VA, where she served as Executive Director for more than six years as well as its Chief Technical Officer. She was the organizer of WEFTEC, the world's largest annual water quality conference and exhibition, and served as the Secretary of the Federation's Board of Trustees. She is an officer of the Water Environment Research Foundation and the Water Environment & Reuse Foundation and a member of the inaugural Board of Directors for The Water Tower at Gwinnett. She has a B.S. in Soil Science from the University of Newcastle-upon-Tyne and a Ph.D. in Soil Science from the University of Aberdeen.





**Allan A. Griggs, P.E., QEP, CPEA**, is a senior management consultant helping clients develop, implement, and enhance programs that improve performance and reduce risk. His practice is built on 30 years of facility and corporate positions in industry. Allan coordinates the Environmental, Safety, and Health Auditing Association, a focused network for sharing ES&H audit program information. He was a member of The Institute of Internal Auditors EHS Certification Advisory Committee, subject matter experts for the advancement of the CPEA and CPSA certifications. Throughout his career, Allan's mentors advocated professional credentials. He is a Professional Engineer, a Qualified Environmental Professional (QEP), and a Certified Professional Environmental Auditor (CPEA).



## **BGC 2021 Virtual Forum and Award Presentation Recap**

The BGC Virtual Forum and Award Presentation, held on Wednesday, October 20, 2021, included the strategic initiatives and the future of BGC, the presentation of the 2021 Awards, the introduction of the incoming BGC Board members, and a drawing for a 2022 fee waiver.

Congratulations to Ms. Chris Laszcz-Davis, MS, CIH, COH, FAIHA, AIC Fellow, recipient of the [ABIH Lynn C. O'Donnell Lifetime Achievement Award](#)!

Congratulations to Dr. Linda Martin, PhD, CIH, CSP, CHMM, recipient of the [ABIH Impact Award!](#)

Congratulations to Dr. Georgi Popov, PhD, QEP, CSP, ARM, SMS, CMC, FAIHA, recipient of the [QEP Annual Award!](#)

Congratulations to Ms. Julie Thompson, CPEA, CPA, CGMA, DEI, recipient of the [James C. Ball Lifetime Achievement Award!](#)

Congratulations to Gavin Burdge, CIH, CSP, for winning the 2022 fee waiver!

[View a recording of the Forum.](#)

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## **Don't Miss OHTA's First-Ever International Day!**

As part of the OH2021 conference of the British Occupational Hygiene Society (BOHS), the Occupational Hygiene Training Association (OHTA) is pleased to announce the first-ever International Day: Connecting the Minds, Creating the Future. This is a one-day event sponsored by OHTA and will include world-class speakers from many organizations globally who will be delivering information and engaging presentations on the theme of the United Nations Sustainable Development Goals.

International Day will be held as a hybrid event (virtual and live) on Thursday, November 11, 2021, from 8:30 a.m. - 4:30 p.m. BST. A special fee will be offered to those joining the BOHS conference only for the International Day.

[View the International Day program and registration information.](#)

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# blog

Don't forget to check out our new [blog](#). The blog is updated regularly with interesting and informative posts from our Board members. Each blog post has an area in which you can submit comments. To visit our blog, [go to the BGC website](#) and select the **News** dropdown menu. From there, select **BGC Blog**. This month features BGC's Board of Director's Chair Alan Leibowitz answering frequently asked questions about BGC.

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## CPPS: Application Deadline Update!

**To enable a more thorough review of applications, the deadline has been changed from the original January 15th date! The new CPPS application deadline for Spring 2022 is December 1, 2021.**

All certified Professional Product Steward (CPPS) application documents from all sources must be submitted, all materials uploaded, and fees paid by the deadline and approved in order to sit for the exam.

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## **Upcoming Certification Deadlines**

Please be aware of the following deadlines for BGC credentialing programs. Be sure to pay all fees and submit all application or recertification materials before the deadline to avoid late charges.

### **Certified Industrial Hygienist (CIH)**

CIH examinations are offered in the spring and fall of each year. All application documents from all sources must be submitted, all materials uploaded, and fees paid by the deadline and approved in order to sit for the exam.

- Application/reapplication deadline for Spring 2022 is February 1, 2022
- Application/reapplication deadline for Fall 2022 is August 1, 2022

CIH recertification/certification-maintenance (CM) deadlines are based on the end date of your recertification cycle. Please refer to your certificate or log in to your CAPS profile to determine your deadline.

- CM deadline for the cycle ending December 31, 2021 is February 1, 2022
- CM deadline for the cycle ending June 30, 2022 is August 1, 2022

### **Certified Professional Environmental Auditor (CPEA)**

CPEAs are being transitioned to 5-year recertification (CM/CPD) cycles. Your deadline for submitting your Attestation of Recertification Activities form can be found through the [CPEA/CPSA roster](#).

- CM deadline for the cycle ending December 31, 2021 is February 1, 2022

### **Certified Professional Process Safety Auditor (CPSA)**

CPSAs are being transitioned to 5-year recertification (CM/CPD) cycles. Your deadline for submitting your Attestation of Recertification Activities form can be found through the [CPEA/CPSA roster](#).

- CM deadline for the cycle ending December 31, 2021 is February 1, 2022

### **Certified Professional Process Product Steward (CPPS)**

All application documents from all sources must be submitted, all materials uploaded, and fees paid by the deadline and approved in order to sit for the exam.

- CPPS application deadline for Spring 2022 is **December 1, 2021**

**Note: To enable a more thorough review of applications, this has been changed from the original January 15th date!**

CPPS recertification deadlines are based on the end date of your recertification cycle. Please refer to your BGC certificate to confirm your deadline.

- Recertification deadline for cycle ending June 30, 2025 is August 1, 2025
- Recertification deadline for cycle ending December 31, 2025 is February 1, 2026

### **Environmental Professional In-Training (EPI)**

The EPI designation has no requirement for recertification; however, you may only hold the designation for seven years without sitting for the QEP exam.

### **Qualified Environmental Professional (QEP)**

QEP certification deadlines are on a five-year cycle, on the last day of the month in which you originally passed your QEP exam.

- [Please log in to your QEP profile](#) to confirm your deadline date.

### **Certified Associate Industrial Hygienist (CAIH)**

CAIH recertification/certification-maintenance (CM) deadlines are based on the end date of your recertification cycle.

- CM deadline for cycle ending December 31, 2021 is February 1, 2022
- CM deadline for cycle ending June 30, 2022 is August 1, 2022

## 2021 BGC Board of Directors

Alan Leibowitz, CIH, CSP, FAIHA – Chair  
 Cindy Hanko, CIH – Past Chair  
 Tom Grumbles, CIH, CPPS, FAIHA – Vice Chair

Kari Brisolara, ScD, MSPH, QEP  
 Subena Colligan, CIH, CSP  
 Donna Doganiero, CIH, FAIHA  
 Kelly Fernandes, MSc, CIH  
 Libby Ford, QEP, CEP, CHMM  
 Allan Griggs, PE, QEP, CPEA  
 Cheri Marcham, PhD, CIH, CHMM, CSP, FAIHA  
 Eileen O'Neill, PhD - Public Member  
 Robert Skoglund, PhD, DABT, CIH, CPPS  
 Paula Steven, MSE, RS/REHS, CIH, CSP

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