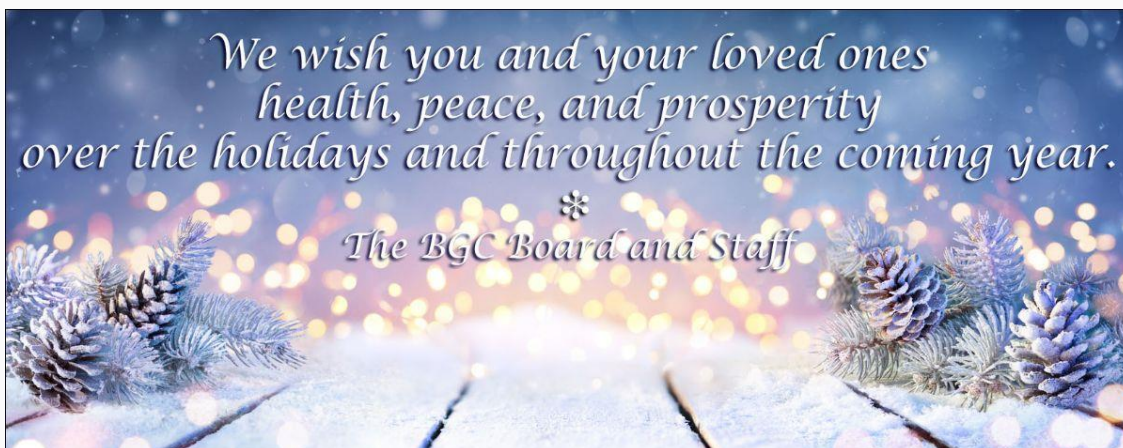




BOARD FOR GLOBAL EHS CREDENTIALING

December 2020



The board and staff of the Board for Global EHS Credentialing (BGC) extend our warmest wishes to you for health, peace and prosperity. It has been a year of great challenges for all of us, so the BGC board and staff have taken steps to address changes that COVID-19 has caused in obtaining and maintaining your credential:

- We gave all candidates a 6-month extension for taking BGC exams
- We allow Diplomates to have a six-month extension for recertification
- We provided information on where to find on-line coursework for recertification
- We enabled staff to work with individuals with financial hardship due to COVID-19
- We are moving the QEP & EPI to exam centers with health & safety protocols

We are prepared to make additional changes as needed to address the impact of the pandemic, and we hope that brighter days are ahead for all of us in the coming year.

We would like to express our gratitude to all of you who have played a role in protecting the health and safety of people and the environment, with a special note of thanks to CIHs and those of you who protect the public against COVID-19. We hope that the topics in this issue of the *BGC Newsletter* will be informative and will help you in earning or maintaining your BGC credential.

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Changes to BGC Board Membership in 2021

The BGC board of directors held its Fall Meeting on September 12th and 13th by video conference. During that meeting, board members elected a new Vice Chair and formally elected three new directors, all of whom take on their position on January 1, 2021. During the December 14th board meeting, board members also recognized three departing colleagues for their years of service on the BGC board, which ends on December 31st, 2020:

New BGC Board Chairs 2021



Alan Leibowitz, CIH, CSP, FAIHA is the President of EHS Systems Solutions, LLC (EHS-SS) following a 30 plus year career as the senior Environment, Safety, Health and Security leader for ITT Corporation. At EHS-SS Alan provides executive level support in strategic planning, crisis management and litigation response. He is a Fellow of the American Industrial Hygiene Association (AIHA) and led the development of the first American national Safety and Health Management System Standard, ANSI Z10. Alan is a frequent speaker on Environmental and Safety Management and has authored chapters on the subject in core EHS reference books. He becomes BGC Chair on January 1st, 2021, succeeding Cynthia Hanko, CIH, who is rotating to the board's Past Chair role.



Cynthia (Cindy) Hanko, CIH is a Senior Health, Safety, and Environmental Engineer with Honeywell International Inc. Cynthia provides industrial hygiene support to the Honeywell Aerospace locations in addition to being the Operational Excellence Leader for the Aerospace Health, Safety, Environment, and Facilities Organization. She has almost 20 years of experience providing industrial hygiene and safety support for a variety of manufacturing companies from semiconductor to pharmaceutical industries. She becomes BGC Past Chair on January 1st, 2021, succeeding Dirk Yamamoto, PhD, CIH, CSP, PE, who is rotating off the board.



Thomas (Tom) Grumbles, CIH, CPPS, FAIHA has over 40 years of experience in industrial hygiene and product safety compliance and program management in the chemical industry. He has led the implementation of global product stewardship programs and REACH compliance efforts for the Global Chemicals business of Sasol. Mr. Grumbles also led compliance efforts with chemical regulations in North America under the US Toxic Substances Control Act (TSCA), state regulations such as California Proposition 65, and multiple Global Chemical regulatory schemes. He has served as the Company Chair of the Health, Products, and Science Policy Committee at the American Chemistry Council, President of the American Industrial Hygiene Association, and the International Occupational Hygiene Association. He is a 2015 recipient of the AIHA Distinguished Service Award and Past President of the Product Stewardship Society. Tom has the distinction of being among the first practitioners to receive the Certified Professional Product Steward (CPPS) credential. He becomes BGC Vice Chair on January 1st, 2021, succeeding Alan Leibowitz, CIH, CSP, FAIHA, who is rotating to the role of BGC Chair.

New BGC Board Directors (2021 - 2024)



Kelly Fernandes, MSc, CIH is an Occupational Hygienist at Workplace Safety and Prevention Services, a not-for-profit health and safety organization in Ontario, Canada. She has over 15 years of experience as a health and safety professional, providing her expertise in a variety of occupational hygiene projects including airborne exposure assessments, indoor air quality and mold assessments, noise assessments and respiratory fit testing. Kelly has been a speaker for a range of health and safety topics including health and safety concerns in the cannabis industry, personal protective equipment in industrial settings and pandemic response. She is grateful to live and work as a settler in the territory of the Anishinabewaki, Attiwonderonk (Neutral), and Haudenosaunee First Nations.



Robert Skoglund, PhD, DABT, CIH is the Head of Product Safety and Regulatory Affairs for Covestro LLC, a world-leading manufacturer of high-tech, durable polymer materials. With over 30 years of experience in the EHS field, he has developed a strong background in regulatory and applied toxicology, environmental chemistry, industrial hygiene, and chemical management regulations. Dr. Skoglund serves as an adjunct professor in the Schools of Public Health at the University of Minnesota and Indiana University and has served as an advisor to the Environmental Protection Agency, the National Institute of Environmental Health Sciences, and the National Academy of Science. In addition, he has published a number of peer reviewed abstracts, articles, and book chapters and is active in a number of relevant professional and trade organizations. Dr. Skoglund earned his MS and PhD from the University of Minnesota and is board certified in toxicology and industrial hygiene.



Paula Steven, MSE, RS/REHS, CIH, CSP is a Certified Industrial Hygienist, a Certified Safety Specialist, and a Registered Sanitarian. She possesses 17 years' experience as an environmental scientist and 15 years as an industrial hygienist. Paula has worked in a variety of public health settings ranging from Environmental Compliance, SUPERFUND cleanup, State Public Health Department, and Department of Defense Industrial Hygiene. Paula has a Master's Degree from Southern Methodist University School of Engineering and Applied Sciences (SEAS). She works as an Army Enterprise-level industrial hygienist assisting with staffing models, competency alignment, and is leading change in Occupational Health and Safety self-development and training.

Board Members Departing in 2020

BGC would like to thank our departing board members for their loyalty, leadership and guidance in the service of BGC. Their knowledge and passion for the profession has made our organization stronger.



BGC Past Chair, Dirk Yamamoto, PhD, CIH, CSP, PE served as Chair of the BGC Board in the 2019 calendar year. He is a retired U.S. Air Force (USAF) officer with an extensive background in industrial hygiene, environmental health, environmental protection, and radiation safety. While on active duty, he last served as the director and assistant professor for the ABET-accredited Industrial Hygiene Master's program at the Air Force Institute of Technology (AFIT), Wright-Patterson Air Force Base, Dayton OH. Since retiring from active duty, he became a civil service employee for USAF and is currently the Senior Supervisory Industrial Hygienist and section chief for Force Health Protection research at the 711th Human Performance Wing, Air Force Research Laboratory, Wright-Patterson Air Force Base.



Robert (Bob) DeHart II, CIH, PE, CSP, CHMM, BCEE is the outgoing Chair of BGC's Financial Oversight/Audit Committee. He has over 40 years HSE experience in various technical and managerial positions in the oil, gas and petrochemical industries, with the last 20 years as a resident ex-patriate in Qatar, Oman and Equatorial Guinea. He is retired from ExxonMobil (Mobil Oil), with his most recent assignments being in Liquefied Natural Gas (LNG) projects and operations. Bob served as a Director on the BCSP from 1982-1988 (President in 1986), and was a member of the ABIH-BCSP Joint Committee (1988-1992) for development of the Occupational Safety - Health Technologist examination.



Mary Ann Latko, CIH, CSP, QEP, FAIHA was instrumental in facilitating IPEP's integration with BGC's, which added the Qualified Environmental Professional (QEP) certification and the Environmental Professional In-training (EPI) designation to the BGC family of credentials. Mary Ann is currently President of Connected Strategies, LLC, a consulting firm that focuses on identifying and developing strategic initiatives for STEM associations which grow the customer base, better engage existing members, and bring to market the needed products and services to ensure a financially successful future. Previously, Mary Ann was the Managing Director of Scientific and Technical Initiatives with the American Industrial Hygiene Association (AIHA) where she was responsible for

AIHA's strategic initiatives related to evolving the science and practice of occupational hygiene globally.

BGC Starts Its 60th (Diamond) Anniversary Year



Past Forums have normally taken place in person at AIHce conferences and have included announcements about new initiatives, recognition of new diplomates, audience discussions with board members, and BGC award presentations. Due to the COVID-19 pandemic, this year's BGC Forum took place through a GotoMeeting webinar on September 2, 2020, which is available for viewing on [YouTube](#). The Forum was open to diplomates, certificants, applicants from all BGC credentialing programs, and friends of the BGC to celebrate the start of our 60th anniversary year. Topics included:

- An Update of BGC Activities
- Recognition of the 2020 BGC Award Recipients
 - Andrew P. Broadbent, CPEA, CPSA, EMS 14000+, CSP recipient of the BEAC® James C. Ball Lifetime Achievement Award
 - John R. Moore III, MS, CIH, CSP, recipient of the ABIH IMPACT Award
 - Roy J. Rando, BS, MSPH, ScD, CIH, recipient of the ABIH Lynn C. O'Donnell Lifetime Achievement Award
- A presentation on *42 Years of Industrial Hygiene Practice, Research and Teaching* by Dr. Roy Rando
- Recognition of new and departing diplomates
- Recognition of Pamela Trim, Certification Director

- Drawing of an Annual Fee waiver, won by Nicole Greeson, MS, CIH



Special thanks goes to Ben Rome, Senior Manager, Communications at AIHA BGC; BGC Director, Subena Colligan, CIH, CSP; and Elizabeth (Liz) Root, BGC Certification Coordinator for the development of [BGC's video history](#) presented at the opening of the Forum.

Additional thanks goes to former board members, Michael D. Larrañaga, PhD, PE, CIH, FAIHA; Nicole M. H. Greeson, MS, CIH; and David C. Roskelley, MSPH, CIH, CSP, FAIHA for preparing the 2020 written organizational history entitled "[The American Board of Industrial Hygiene: 60 years of progress](#)," found in the *Journal of Occupational and Environmental Hygiene*, 17:6, 253-261, DOI: 10.1080/15459624.2020.1745819. A 1996 article by Henry F. Smyth, Jr., PhD: "[American Board of Industrial Hygiene](#)," *American Journal of Public Health*, Vol.56, No.7, July, 1966, p 1120-1127 is also available by clicking the previous link.

New Retirement Option for BGC Diplomates

Retirement status (either Annual or Lifetime) is available after completing one, 5-year recertification/credential maintenance cycle in good standing. Designed for practitioners who are at the end of their careers, a retirement designation cannot be used in place of an active BGC credential such as a CIH, CAIH, QEP, CPPS, CPEA or CPSA for work. However, retirement status will provide an opportunity for on-going engagement with the professional community, and will publicly acknowledge the important contribution of a practitioner in the protection of the public and the environment.



CIH's choosing either voluntary surrender or retirement status may do so through CAPS. Practitioners holding other BGC credentials should contact the BGC office at Info@GoBGC.org.

Benefit	Credential in Good Standing	Retirement Status	Voluntary Surrender
Cost per Credential or Designation	\$150/annual	\$35/Annual or \$350 Lifetime	No Fee
Eligible for BGC committees	Yes	Yes	No
Eligible for BGC Board	Yes	No	No
Listing on Public Roster	"Active"	"Retired"	"Voluntary Surrender"
Listing on Private Roster	Full text listing	Full text listing	"Voluntary Surrender"
Receives BGC Newsletter	Yes	Yes	No
May serve as BGC Ambassador	Yes	Yes	No
Annual Fee Reinstatement Discount	N/A	One-Time \$50	No Discount
Application Fee Reinstatement Discount	N/A	One-Time \$50	No Discount
Recertification/CM Portfolio Fee Reinstatement Discount	N/A	One-Time \$50	No Discount
Write a CIH reference	Yes	Yes	Yes
Receive digital certification badges	Yes	Yes	No
Allowed as a designation/title for paid or volunteer work ¹	Yes	No	No

¹Individuals who no longer hold an active BGC credential are only permitted to use the title for paid or volunteer work when it is used in conjunction with their years of service, (e.g., Certified Industrial Hygienist®, 1987-2015; Qualified Environmental Professional, 2000-2020, etc.).

BGC Will Be Launching Its Digital Badging Program

In the coming weeks, BGC will be rolling out its new badging program to practitioners in good standing with a CIH, CAIH, QEP, CPPS, CPEA, CPSA, EPI or Retired Status designation. Each time you display your BGC digital badge in an email message, web page or social media site, you can make a public, and verifiable statement about your achievement and role in protecting the public and the environment.

Your knowledge and skills as a BGC credentialed practitioner are recognized and valued globally by EHS professionals and BGC's badging program will give you a way to easily communicate what you know and what you can do to colleagues, prospective clients, and employers. In addition, your BGC badge will allow you to connect your skills to active job postings at 25,000 sites!

Here's how it works:

1. You will receive an email from our partner at Acclaim (admin@youracclaim.com) inviting you to claim your badge.
2. Click the link in the email.
3. Create your free account on the Acclaim website.
4. Claim your badge and start sharing it.

It's that easy! More information will be coming soon on the BGC website and by email.



Thanks for Participating in the QEP Survey

BGC recently conducted a survey of experienced environmental practitioners and those who employ or supervise them to gather information to update the Qualified Environmental Professional (QEP) credential. The survey received over 1,100 responses, which are being used to make plans for ensuring that we continue to provide a valid, reliable, rigorous, and sought-after credentialing process for practitioners engaged in protecting the environment and communities. We would like to say a special "thank you" to everyone who participated in our survey and congratulate the six, lucky individuals who were selected for our random drawing for a \$25 Amazon gift card:

- Ike Atkins
- Chris Kerlish
- Susan Knowles-Berry
- Mary O'Reilly
- Nestor Siguenza
- Frank Szopinski

Wear your BGC credential in style!



Please visit our new on-line store at <https://bgcnw.qbstores.com/> to purchase name-brand items customized with your BGC credential. The site includes a selection of products from shirts to jackets, duffle bags, hats, fleece, and more.

- No minimum
- Generous first-time and on-going discounts
- Flat-rate shipping
- Money-back guarantee

BGC credential logos are available to customize your purchases by demand, so if you don't see your BGC credential listed, please let us know!

BGC Welcomes New Staff Member



We are pleased to announce that Mr. Jody DuBeau joined BGC's Application Team at the Lansing office in August. Prior to arriving at BGC, he worked at an independent insurance agency. He holds a Bachelor's Degree in Business Administration with a double major in Management and Marketing from Northwood University.

Congratulations on 30 Years of Service



The BGC Board and staff wish to acknowledge the contribution of Ms. Pam Trim, BGC Certification Director for her 30 years of service to our CIH credentialing program. Many of you have spoken with Pam on the phone or at conferences and know that she has a wealth of knowledge that has helped many diplomates needing assistance.

We are truly grateful for your many years of dedication and support!

Reminder BGC Annual fees for 2021

The BGC Annual fee for all credentials will once again be \$150 and is the basis for partial and pro-rated fees. Payment of annual fees is a condition of maintaining BGC certification. Annual fees are paid in advance of the upcoming year. Individuals holding a BGC credential or designation (certificants) are sent several email notices of payment beginning in September of each year.

In addition to the annual fee, those who have passed their exam during the current year will be assessed a partial-year annual fee. All fees must be postmarked or paid by the due date. If the fee is not paid on time, the certificant will owe an additional late fee, classified as "not in good standing" with BGC and removed from public rosters. CIHs not in good standing will also have reduced functionality through their [CAPS profile](#).

If fees are unpaid for 2 consecutive years, the certificant will be decertified in the 3rd year. When certificants fail to maintain their certification, BGC sends a written notice of expiration to each individual's current postal mailing address. BGC publishes the names of individuals whose certification has expired or has been revoked.

Each year, BGC evaluates the need for a fee increase. Annual fee increases are based primarily on an annual

cost of living adjustment, but additional costs may be factored in each year. Annual and partial-year fees are non-refundable, except in the case of billing errors. If COVID-19 or some other issue is making it difficult to pay your annual fee, please, contact the BGC staff for assistance at info@GoBGC.org.

Fee	Amount	Description
Annual Fee (Full Year)	\$150	The yearly fee to maintain your credential after it is awarded.
Annual Fee (Partial Year)	Pro-Rated	During the year in which you pass your BGC exam, your fee will be pro-rated. For example, if you pass your CIH exam in the Spring Exam Window, your fee will be pro-rated to \$75 for the remainder of the current year.

Upcoming Certification Deadlines

Please be aware of the following deadlines for BGC credentialing programs. Be sure to pay all fees and submit all application or recertification materials before the deadline to avoid late charges.

Certified Associate Industrial Hygienist (CAIH)

The Board discontinued the CAIH examination in 2006 because of low demand from potential candidates. The CAIH designation is still recognized and supported by BGC through its Certification Maintenance (CM) program.

- CM deadline for cycle ending December 31, 2020 is February 1, 2021
- CM deadline for cycle ending June 30, 2021 is August 1, 2021

Certified Industrial Hygienist (CIH)

CIH examinations are offered in the spring and fall of each year. Applications must be received by the deadline and approved in order to sit for the exam.

- Application/reapplication deadline for Spring 2021 is February 1, 2021
- Application/reapplication deadline for Fall 2021 is August 1, 2021

CIH recertification/certification-maintenance (CM) deadlines are based on the end date of your recertification cycle. Please refer to your certificate or log into your [CAPS profile](#) to determine your deadline.

- CM deadline for cycle ending December 31, 2020 is February 1, 2021

- CM deadline for cycle ending June 30, 2021 is August 1, 2021

Certified Professional Environmental Auditor (CPEA)

CPEA examinations are temporarily on hold, pending the transfer of the examinations to new test centers. Exams are scheduled to reopen in Spring 2021.

CPEAs are being transitioned to 5-year recertification (CPD) cycles. Your deadline for submitting your attestation is shown in your November 2020 notification letter or can be found through the

[CPEA/CPSA](https://GoBGC.org/cpea_cpsa_diplomates) roster at https://GoBGC.org/cpea_cpsa_diplomates.

- Recertification deadline for cycles ending in 2020 is December 31, 2020.

Certified Professional Process Safety Auditor (CPSA)

CPSA examinations are temporarily on hold, pending the transfer of the examinations to new test centers. Exams are scheduled to reopen in Spring 2021.

CPSAs are being transitioned to 5-year recertification (CPD) cycles. Your deadline for submitting your attestation is shown in your November 2020 notification letter or can be found through the

[CPEA/CPSA](https://GoBGC.org/cpea_cpsa_diplomates) roster at https://GoBGC.org/cpea_cpsa_diplomates.

- Recertification deadline for cycles ending in 2020 is December 31, 2020.

Certified Professional Product Steward (CPPS)

CPPS applicants, please note that the Spring 2021 application fee is being waived for the inaugural exam. Starting with the Fall 2021 exam, a \$150 application will be due by the deadline.

- Application/reapplication deadline for Spring 2021 is January 15, 2021. Spring 2021 application fee is waived.
- Application/reapplication deadline for Fall 2021 is July 15, 2021

CPPS recertification deadlines are based on the end date of your recertification cycle. Please refer to your BGC certificate to confirm your deadline.

- Recertification deadline for cycle ending June 30, 2025 is August 1, 2025
- Recertification deadline for cycle ending December 31, 2025 is February 1, 2026

Environmental Professional In-Training (EPI)

EPI examinations are temporarily on hold, pending the transfer of the examinations to new testing centers with protocols to protect against COVID-19. Exams are scheduled to reopen in Spring 2021.

The EPI designation has no requirement for recertification; however, you may only hold the designation for seven years without sitting for the QEP exam.

Qualified Environmental Professional (QEP)

QEP examinations are temporarily on hold, pending the transfer of the examinations to new testing centers with protocols to protect against COVID-19. Exams are scheduled to reopen in Spring 2021.

QEP recertification deadlines are on a five-year cycle, on the last day of the month in which you originally passed your QEP exam. Please log into your [QEP profile](#) to confirm your deadline date.



EHS Auditing Database Is Online

A searchable database of CPEAs and CPSAs with names and recertification dates is now online and available at https://GoBGC.org/cpea_cpsa_diplomates If you have any questions, please contact us at

Info@GoBGC.org.



Update Your CIH Online Roster Listing

To maintain your privacy, we have made several improvements to our online account portal, giving you full control over what you choose to display in BGC's **Public** and **Private** Rosters. This means that we need your help to update your information and settings. The **CIH Public Roster** is available at www.abih.org and the **Private Roster** is available to CIHs in good standing through the Private Roster button in your CAPS online profile. Step-by-step directions are provided in the *Managing your Roster Information* document located in the [Document Library](#).

Key points to remember are listed below:

- **You must give permission for any contact information to be shown on the Public or Private Rosters by setting your privacy attributes.** The information displayed in the rosters comes from your WORK ADDRESS (not your Mailing Address).
- **If you want people to find you in a Consultant search, you must give permission to be viewed in the Public and Private Rosters AND ALSO indicate that you wish to be listed as a consultant.**
- Using the settings from previous versions of the roster could result in old or incorrect information being displayed, so your roster settings have been cleared to allow you to specify what you want to display as well as your new customizations and privacy settings. **You must access your profile in CAPS and set your preferences if you wish to be displayed in either roster.**

For your information to be searchable, you must update your settings, which will be reflected immediately in the rosters.



Help ACGIH® Advance the Careers of Occupational, Environmental, Health & Safety Professionals

Do you have knowledge and expertise to help advance the field? ACGIH® is currently seeking speakers to conduct webinars during our 2021 education season. ACGIH® webinars are normally 60-90 minutes and on a variety of subject matters related to occupational, environmental, health, and safety.

Why Present?

Enhance your CV and your professional portfolio

Serve as a leader in the field

Educate and advocate for science

[Click Here to Fill Out an Interest Form](#)



2020 BGC Board of Directors

Cynthia Hanko, CIH – Chair

Dirk Yamamoto, PhD, CIH, CSP, PE – Past Chair

Alan Leibowitz, CIH, CSP, FAIHA – Vice Chair

Kari Brisolara, ScD, MSPH, QEP
Bob E. DeHart II, PE, CIH, BCEE, CHMM, CSP
Subena Colligan, CIH, CSP
Donna Doganiero, CIH, FAIHA
Libby Ford, QEP, CEP, CHMM
Allan Griggs, PE, QEP, CPEA
Tom Grumbles, CIH, FAIHA
Mary Ann Latko, CIH, CSP, QEP, FAIHA
Cheri Marcham, CIH, CHMM, CSP, FAIHA

Eileen O'Neill, PhD – Public Member

BGC Staff

Ulric K. Chung, MCS, PhD, Chief Executive Officer
Ronald J. Drafta, CIH, CSP, Examination Director
Jody DuBeau, Application Assistant
Gary Leisenring, Executive Accountant
Paul Rathe, Executive Office Administrator
Liz Root, Certifications Coordinator
Yvette M. Smith, PhD, Application Director
Pamela J. Trim, Certification Director

BGC Holiday Schedule

**BGC staff will be on reduced work schedules from Monday, December 21st, 2020 through Friday
January 1st, 2021 in observance of the holidays.**

The BGC office will be closed over the following dates:
Thursday, December 24th and Friday, December 25th, 2020
Tuesday, December 29th, 2020 to Friday, January 1st, 2021

The BGC office will re-open on Monday, January 4th, 2021.

Regular office hours are Monday through Friday, 8:00 a.m. - 4:30 p.m. (Eastern Time)

Telephone: (517) 321-2638



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